

**NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE AUTHORITY  
PERSONNEL COMMITTEE**

**MINUTES**

of the Meeting of the Personnel Committee held on **1 AUGUST 2003** at  
the Council House from 1.30 pm to 3.30 pm

**Membership**

- ^ Councillor Palmer (Chair)  
Councillor Pulk (Vice-Chair)  
Councillor Bennett  
Councillor Bosnjak  
Councillor Jackson  
^ Councillor Pepper

**Members absent are marked ^**

**8 APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Palmer and Pepper.

**9 MINUTES**

RESOLVED that the minutes of the last meeting held on 30 May 2003, copies of which had been circulated, be confirmed and signed by the Chairman.

**10 RIDERSHIP UPDATE**

Consideration was given to a report of the Chief Fire Officer, copies of which had been circulated.

**RESOLVED that members note the contents and formally agree the review process in line with the structure of the report.**

**11 EXCLUSION OF PUBLIC**

**RESOLVED** that, pursuant to Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the remaining item as it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of schedule 12A to the Act.

**12 APPEAL AGAINST DISMISSAL - EMPLOYEE 03/01**

Consideration was given to an appeal against dismissal, copies of which had been circulated. Ms G Turner, Head of Human Resources, presented management's case accompanied by Mr N Linthwaite, Personnel Officer. Mr D Linmen and Mr K Meads (Fire Brigade Union) presented the case of the appellant, who was available for questioning.

After Mr Linmen and Mr Meads had made their final submissions they withdrew from the meeting during the panel's deliberations.

**RESOLVED**

- (1) that the appeal be allowed and the appellant be reinstated;**
- (2) that the Chief Fire Officer be recommended to carry out a full risk assessment.**